A1 A.K. KOH GROUP BERHAD

(Registration No. 201201039541 (1024019-T))

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 14th Annual General Meeting ("AGM") of the Company will be held at Endau Hall, Impiana Hotel, Jalan Impian Senai Utama 2, Taman Impian Senai, 81400 Senai, Johor Darul Takzim, Malaysia on Tuesday, 8 December 2026 at 10:00 a.m., to transact the following businesses:

ORDINARY BUSINESS

1. To receive the Audited Financial Statements for the financial year ended 30 June 2026, together with the Directors' and Auditors' Reports thereon. **(Please refer to Note 1 of the Explanatory Notes)**
2. To re-elect the following Director who retires by rotation pursuant to Clause 76(3) of the Constitution of the Company: **Ordinary Resolution 1**
   (a) Ms. Wong Mau Lin

   Ms. Tan Mui Ping is also due for retirement under Clause 76(3), however, she had informed the Company that she would not be seeking re-election and accordingly, Tan Mui Ping will retire at the conclusion of the 14th AGM of the Company.
3. To approve the payment of Independent Non-Executive Directors' fees of up to RM240,000 for the period commencing immediately after the 14th Annual General Meeting ("AGM") and ending on the date of the next AGM to be held in 2027. **Ordinary Resolution 2**
4. To approve the payment of Independent Non-Executive Directors' allowances and benefits of up to RM19,000 for the special Board meetings convened after the conclusion of 13th AGM on 4 December 2025 and ending on the date of the 14th AGM to be held on 8 December 2026. **Ordinary Resolution 3**
5. To approve the payment of Independent Non-Executive Directors' allowances and benefits of up to an amount of RM40,000 commencing immediately after the 14th AGM on 8 December 2026 and ending on the date of the 15th AGM to be held in 2027, payable in a manner as determined by the Board of Directors. **Ordinary Resolution 4**
6. To re-appoint Grant Thornton Malaysia PLT as Auditors of the Company and authorise the Directors to fix their remuneration. **Ordinary Resolution 5**
7. To transact any other business for which due notice has been given in accordance with the Companies Act 2016 and the Constitution of the Company.

BY ORDER OF THE BOARD

WONG CHEE YIN (MAICSA 7023530, SSM PC NO. 202008001953)
CHIANG SUE MAI (MAICSA 7031742, SSM PC NO. 202008000463)
Company Secretaries

Johor Bahru
30 October 2026

Notes:

1. The 14th AGM of the Company will be held in a physical format, in accordance with Rule 8.29A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad. This format allows shareholders, proxies, corporate representatives, and/or attorneys to attend in person.

   For further details, please refer to the Administrative Guide for complete instructions on how to attend the 14th AGM.
2. For the purpose of determining who shall be entitled to attend the AGM, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, a Record of Depositors as at 1 December 2026. Only a member whose name appears on this Record of Depositors shall be entitled to attend this AGM or appoint a proxy to attend, speak and vote on his/her/its behalf.
3. A member entitled to attend and vote at this AGM is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to attend, participate, speak and vote in his place. A proxy may but need not be a member of the Company.
4. A member of the Company who is entitled to attend and vote at the AGM of the Company may appoint not more than 2 proxies to attend, participate, speak and vote instead of the member at the AGM.
5. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint not more than 2 proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
6. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in 1 securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.
7. Where a member appoints more than 1 proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.
8. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than 48 hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote:
   (i) <u>In hard copy form</u>

   In the case of an appointment made in hard copy form, the proxy form must be deposited with the Company's Share Registrar at Vistra Investor & Issuing House Services Sdn. Bhd. (Formerly known as Tricor Investor & Issuing House Services Sdn. Bhd.) of Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia. Alternatively, the proxy form can be deposited in the designated drop box at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.

   (ii) <u>By electronic means</u>

   The proxy form can be electronically lodged with the Share Registrar of the Company via Vistra Share Registry and IPO (MY) portal ("Vistra SRMY Portal") at <u>srmy.vistra.com</u>. Kindly refer to the Administrative Guide for the AGM on the procedures for electronic lodgement of proxy form via Vistra SRMY Portal.
9. Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Company's Share Registrar at Vistra Investor & Issuing House Services Sdn. Bhd. (Formerly known as Tricor Investor & Issuing House Services Sdn. Bhd.) of Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia, or alternatively, in the designated drop box at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not less than 48 hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
10. Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
11. Last date and time for lodging the proxy form is **6 December 2026 (Sunday)** at **10:00 a.m.**
12. Please bring an **ORIGINAL** of the following identification papers (where applicable) and present it to the registration staff for verification:
    (i) Identity card (NRIC) (Malaysian), or
    (ii) Police report (for loss of NRIC)/Temporary NRIC (Malaysian), or
    (iii) Passport (Foreigner).
13. For a corporate member who has appointed an authorised representative, please deposit the **ORIGINAL** certificate of appointment of authorised representative with the Share Registrar of the Company at Vistra Investor & Issuing House Services Sdn. Bhd. (Formerly known as Tricor Investor & Issuing House Services Sdn. Bhd.), Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, in the designated drop box at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia. The certificate of appointment of authorised representative should be executed in the following manner:
    (i) If the corporate member has a common seal, the certificate of appointment of authorised representative should be executed under seal in accordance with the constitution of the corporate member.
    (ii) If the corporate member does not have a common seal, the certificate of appointment of authorised representative should be affixed with the rubber stamp of the corporate member (if any) and executed by:
        (a) at least 2 authorised officers, of whom 1 shall be a director; or
        (b) any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.
14. It is important that you read the Administrative Guide for the conduct of the 14th AGM.

EXPLANATORY NOTES ON ORDINARY BUSINESS

1. <u>Agenda item no. 1 – Receipt of Audited Financial Statements</u>

   This item is for discussion purposes only, as Sections 248(2) and 340(1)(a) of the Companies Act 2016 do not require formal shareholder approval for the Audited Financial Statements. Therefore, this item is not subject to voting.
2. <u>Ordinary Resolution 1 – Re-election of Director</u>

   Ms. Wong Mau Lin stands for re-election as Independent Non-Executive Director of the Company. Being eligible for re-election, Ms. Wong Mau Lin has offered herself for re-election at the forthcoming 14th AGM.

   The Board, having considered the recommendation of the Nomination and Remuneration Committee ("NRC"), which was made following its assessment of Ms. Wong Mau Lin's performance and contribution for the financial year ended 30 June 2026, as well as the requisite fit and proper assessment, proposes to recommend Ms. Wong Mau Lin for re-election as a Director of the Company, subject to shareholders' approval at the upcoming AGM.

   The Board strongly supports Ms. Wong Mau Lin's re-election, having regard to her consistent demonstration of strong leadership and stewardship of the Board. She has provided valuable guidance and oversight in support of the Company's strategic objectives and commitment to sound corporate governance. The Board is also of the view that her continued service as Chairman will contribute positively to the Company's continued growth, strategic direction and governance.

   Further details of Ms. Wong Mau Lin's profile is set out in the Company's Annual Report 2026.
3. <u>Ordinary Resolution 2 – Approval of Directors' Fees</u>

   Pursuant to Section 230(1) of the Companies Act 2016, the fees of the Directors shall be approved at a general meeting.

   After carefully considering the recommendations of the NRC, the Board has assessed the appropriate remuneration package for the Independent Non-Executive Directors, taking into account their responsibilities and benchmarking against peer organisations and industry standards. The Board proposes to recommend the approval of the Directors' fees for the period commencing immediately after the 14th AGM and ending on the date of the next AGM to be held in 2027 by the shareholders at a general meeting.

   The Directors' fees, which are estimated not to exceed RM240,000, for the following directors and a new Independent Non-Executive Director to be appointed: -

   a. RM60,000 to Ms Wong Mau Lin;
   b. RM60,000 to Ms Goh Joo Seong; and
   c. RM60,000 to Mr Tan Ban Tatt.

   The proposed Directors' fees are calculated based on the current Board size. In the event the proposed amount proves insufficient, approval will be sought at the next AGM to address the shortfall.
4. <u>Ordinary Resolution 3 – Approval of Additional Directors' Allowances and Benefits</u>

   At the 13th AGM held on 4 December 2025, the shareholders approved the payment of Directors' benefits of RM20,000 to the Independent Non-Executive Directors for the period commencing immediately after the 13th AGM on 4 December 2025 and ending on the date of the 14th AGM to be held on 8 December 2026.

   During the said period, the Company convened special Board meetings which were not contemplated at the time of the 13th AGM and, accordingly, were not included in the Directors' allowances and benefits approved by the shareholders at the 13th AGM.

   The Company is therefore seeking shareholders' approval at the 14th AGM for the payment of additional Directors' allowances and benefits of up to RM19,000, calculated at RM1,000 per meeting to each Independent Non-Executive Director for the special Board meetings convened during the said period.
5. <u>Ordinary Resolution 4 – Approval of Directors' Allowances and Benefits</u>

   The Company is seeking shareholders' approval for the payment of Directors' allowances and benefits of up to RM40,000, calculated at RM1,000 per meeting to each Independent Non-Executive Director for the period commencing immediately after the 14th AGM and ending on the date of the 15th AGM to be held in 2027.

   Following careful consideration of the recommendation of the NRC, which took into consideration, among others, the current board size, the number of scheduled meetings and the benefits required to attract and retain Directors, the Board proposes that the payment of Directors' allowances and benefits for the period commencing immediately after the 14th AGM and ending on the date of the 15th AGM to be held in 2027 be approved by the shareholders.

   The proposed Directors' allowances and benefits are calculated based on the current Board size. In the event of any changes in the composition of the Board or more Board meetings are being held during the said period which result in the approved amount being insufficient, the Company will seek the relevant shareholders' approval for such payment.
6. <u>Ordinary Resolution 5 – Re-appointment of Auditors</u>

   The Board, upon reviewing the assessment conducted by the Audit and Risk Management Committee ("ARMC") for the financial year ended 30 June 2026, and based on the ARMC's recommendation, proposes the re-appointment of Grant Thornton Malaysia PLT as the Auditors of the Company for the financial year ending 30 June 2027. In making this recommendation, the ARMC assessed various factors, the Auditors' skills, expertise, technical competence, industry knowledge, and resource capacity. Additionally, the ARMC evaluated the Auditors' ability to comply with relevant independence requirements and standards, their overall independence, and the audit fees.

   The Board is satisfied with the evaluation results for the financial year ended 30 June 2026 and believes that Grant Thornton Malaysia PLT is well-positioned to continue conducting the audits of the Company and its subsidiaries for the financial year ending 30 June 2027, with satisfactory results.